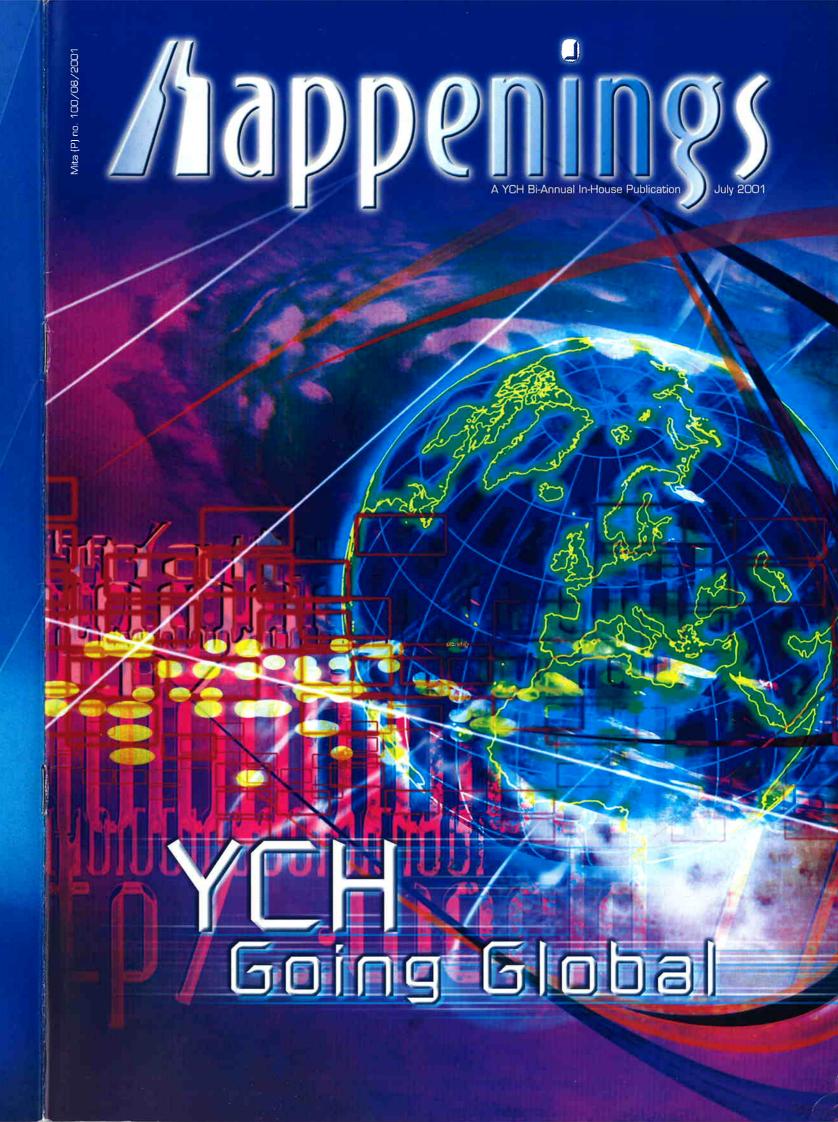
www.ych.com

YCH Group 30 TUAS ROAD YCH DISTRIPARK SINGAPORE 638492



# Editorial Note

2001 marks an important and exciting year for YCH. We witnessed the birth of YCH (UK) in Scotland with Inventec, marking our first foray into Europe. We also saw the infusion of 3 new and dynamic YCHees strengthening our Management Team for Globalisation.

In addition, another milestone was achieved when Ciba Specialty Chemicals awarded an unprecedented 5-year contract to YCH, demonstrating a whole new level of partnership with our clients.

It has also been exciting for us to proudly witness our CEO being conferred the highest honour in the American Academic System, the Doctor of Philosophy in Business Administration, Honoris Causa, by the Wisconsin International University, for his invaluable contribution to the industry.

With so much Happenings, it is always exciting for us to be sharing this edition of the newsletter with you. Look out for our next issue, as well as at www.ych.com, where we will be lining up lots more news and information on the exponential progress and developments of YCH.

#### Editorial

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publisher.

# CIBA and YCH enters into Exclusive Logistics Management Contract

Five-year contract is the first for specialty chemical firms



Robert Yap and Mr. Kuno Kohler, Asia South Regional President for Clba Specialty Chemicals strengthening ties

"We have complete confidence in entrusting YCH with our logistic functions. Having had two very fulfiling years working with YCH, we certainly recognise the value that YCH brings to this partnership. They have proven their world-class expertise, and more importantly, their extensive and professional experience in meeting the highest standards in safety practices."

Mr Kuno Kohler

Asia South Regional President Ciba Specialty Chemicals

On 19th July, 2001, Ciba Specialty Chemicals (Singapore) Pte Ltd ("Ciba") appointed YCH to manage the complete fulfilment of its full range of products across the South East Asian and South Asian region. The exclusive five-year contract follows a very successful two-year partnership between YCH and Ciba. The contract is extendable for another 5 years after 2006.

Our CEO and Managing Director, Mr Robert Yap said "Ciba and YCH are taking our relationship to an exciting and higher level. By outsourcing their logistic activities to YCH, Ciba has demonstrated tremendous faith in our people, technology and solutions. We are seeing more and more global chemical players outsource their logistic needs as they choose to focus on their core competencies in manufacturing and marketing. Manufacturers are also realising that outsourcing offers better cost control and shorter delivery time even as product cycles are getting shorter. We see tremendous opportunities in this outsourcing trend and as a value-adding supply chain solutions and logistics management service provider, we are confident that we can provide manufacturers with integrated supply chain management solutions that enhance their overall competitiveness as world-class companies."

Under the contract, YCH will handle the distribution of specialty chemical products for Ciba's segments - Water & Paper Treatment, Coating Effects, Textile Effects, Plastic Additives and Home & Personal Care, across the South East Asian and South Asian Region with Singapore as the Regional Hub. YCH will provide total integrated logistics services, including inventory management services. System interfaces between YCH and Ciba's existing operating systems facilitate timely exchange of information and management of all inventory movement, providing a customised fulfilment solution to support Ciba customers in the region.

Commenting on the partnership, Mr Kuno Kohler, Asia South Regional President for Ciba Specialty Chemicals, said "We have complete confidence in entrusting YCH with our logistic functions. Having had two very fulfilling years working with YCH, we certainly recognise the value that YCH brings to this partnership. They have proven their world-class expertise, and more importantly, their extensive and professional experience in meeting the highest standards in safety practices."

Mr Yap added, "We are thrilled with this partnership of trust and fully committed to deliver the optimal fulfilment solution to Ciba, both by upholding their efficient distribution and at a cost and time efficient manner. At YCH, we work towards long-term relationships and seek to grow together with our partners."

YCH has identified the chemicals sector as one of its key industry focus, especially in the high-value segment of specials. YCH is one of a few companies in Singapore that has



Robert Yap and Mr. Kuno Kohler, signing the contract

the expertise that meets the stringent environmental and safety demands of handling specialty chemicals.

## **YCH Appoints CFO and New Heads for**

## Americas and Europe

Move strengthens senior management team

as YCH extends global reach

YCH has announced the appointment of three new senior management executives, namely Mr Lau Hong Thye as Chief Financial Officer, Mr Alfred F. Blas as Vice President, Americas and International Counsel, and Mr Brian M. Reidy as Vice President, Europe.

> Reporting directly to our CEO and MD, Robert Yap, all three executives bring with them global perspectives and experiences, having held various senior positions in multinational companies. The move, which will see an infusion of international management talents, is a strong show of commitment by YCH towards developing into a world-class global player in SCM services.

> Mr Yap said, "We are extremely pleased to welcome Hong, Al and Brian to our team. Their

> > extensive experience

and knowledge are

valuable assets to us

and are pivotal to the

growth of YCH business

in the two important

YCH's leading position.

"As YCH propels towards realising its mission to be the No. 1 global Supply Chain Solutions Partner, we continue to expand our multinational management team and seek to recruit exceptional foreign talents to strengthen our leading position."

CEO and Managing Director

regions - Europe and Americas. As YCH propels towards realising its mission to be the No. 1 global Supply Chain Solutions Partner, we continue to expand our multinational management team Mr Robert Yap and seek to recruit exceptional foreign YCH Group talents to strengthen

With a pool of talented resources worldwide, we believe that YCH will be the preferred logistics partner to our customers, wherever they are and wherever they want to be."

### Lau Hong Thve

Chief Financial Officer and Head of Corporate Development

"YCH already has the building blocks in place for exponential growth globally, and I am very pleased and excited to be part of the team to make YCH the pre-eminent supply chain management company in the world."

Lau Hong Thye

Chief Financial Officer and Head of Corporate Development

YCH named Hong as its Chief Financial Officer, a new position created to ensure that the group is always optimised in its financial structure to capitalize on the opportunities of global expansion. Hong also oversees Investor Relations. A Canadian resident who has spent the last 16 years in



North America, Hong returns to his birthplace with almost 30 years of financial and consulting experience. Hong was a key member of the management team of Jim Pattison Group, Canada's third largest private company with interests throughout Canada and U.S. in F&B, automotive, media and packaging industries, where annual sales are in excess of US\$2.5 billion.

#### Alfred F. Blas

Vice President, Americas and International Counsel

"The strength of YCH lies in its continuous innovation. Its IT research is focused and generates jewels of solutions. When integrated with our logistics expertise and flawless execution our customers see real tangible value. YCH has a world of solutions for our partners."

Alfred F. Blas

Vice President, Americas and International Counsel



Al is Vice President, Americas and International Counsel for the Group. He will oversee YCH existing operations in Mexico and develop growth strategies for YCH to further consolidate its position in the Americas. In addition, Al also manages the Group's global legal affairs.

Previously from Warner-Lambert/ Pfizer where he last assumed the position of Assistant General Counsel for the Asia Pacific pharmaceutical sector, Al brings with him years of experience in legal counsel on corporate reorganization and globalisation of the pharmaceutical business operations in Asia, Europe and South America. Al also spent seven years as a Corporate Transaction Attorney with international law firm of Baker & McKenzie in U.S., specializing in International and Domestic Business Relations.

#### **Brian Michael Reidy**

Vice President, Europe Operations

"Our Team in Europe is ready to support our Customers by challenging the norm, by providing differentiated End-to-End Supply Chain Solutions."

> **Brian Michael Reidy** Vice President, Europe Operations

Brian was appointed to the new position of Vice President, Europe operations. With more than 30 years experience in supply chain management for the electronics sector, Brian will spearhead YCH expansion efforts into the European continent. Brian was previously the



Managing Director of Scotland-based IEC, a SCM subsidiary of Flextronics International, which specializes in SCM for electronics industries.

"In a constantly changing world of Customer/Consumer demand and in particular the fulfillment predictability of the 'Supply Chain', I am delighted to be spearheading the YCH expansion into the European Electronics, Consumer, and Chemical sectors.

The current success enjoyed by YCH in the Asia Pacific Region, in terms of unrivaled Supply Chain Technology development and Superlative Service to it's Customers, has remained a 'secret' within Europe... until now."

## **YCH Group First Foray into Europe**

April marked a significant milestone for YCH Group as we entered our first foray into Europe. YCH (UK) Ltd is a wholly-owned UK subsidiary of YCH Group.

Our UK General Manager, Patrick Lim, said: "Setting up a base in Scotland provides us with strategic access to many exciting opportunities in the European market. Operating in a cost competitive environment and being closer to our

customers, we will be able to deliver the same high quality and high value services in a timely and cost efficient manner. As we continue our expansion into new markets in Europe, there is a strong opportunity to develop our European headquarters in Scotland."

In line with, "Going Where Our Customers Want To Be", YCH (UK) Ltd was established to support Inventec's Supply Chain requirements in Scotland.

## **TDB Business Mission to Central Europe with PM**



Robert at one of the business meetings in Central Europe

During 18th March – 24th March, 2001, YCH was invited to attend a TDB Business Mission to Central Europe. Our CEO and MD, Robert Yap and Christopher Tay, our Strategic Business Director, accompanied Singapore's Prime Minister, Mr Goh Chok Tong to the Business Mission. YCH is the only logistics and supply chain management MNC among the high-powered business delegation of leading Singapore enterprises.

This 7-day Business Mission saw Robert and Christopher visiting Poland, Hungary, Budapest and Czech Republic, countries which have huge potential for business development with Singapore MNCs. They attended briefings and networked with government agencies, met with numerous chief executives and government officials.

This Mission underscored YCH strategic plans and commitment to business opportunities in these countries. During Robert's mission to Poland and Hungary, several leading organisations have expressed interest in pursuing business opportunities with YCH.

## **National OJT Certification**

To enhance knowledge and skills training in OJT, PSB launched National OJT 21 which includes National Certification for On-the-Job Training. For the logistics industry, YCH became the lead company to develop modules under the National OJT Certification programme. Being an ISO certified company and also a Singapore Quality Class member, YCH boast high standards of skills in its operation. Providing services to many satisfied MNC customers.

Under this programme, YCH would capture the skills required in the operations into an OJT module whilst classroom theoretical knowledge would be developed by Temasek Polytechnic. The 22 pioneer students were supervisors from YCH and they were required to complete both classroom training at Temasek Poly and OJT at YCH. End of

course assessments were then conducted by Temasek Poly and it would produce Singapore's first batch of graduates under the National

OJT Certification programme for the logistics industry – "OJT Inbound Operations for Supervisors"

Zainnudin Bin Ibrahim, a supervisory staff from our Roche operation, said that under this programme not only are his skills benchmarked according to the industry standards but he also benefit from the modular class lesson. What's most exciting is upon successful completion, he would benefit from a nationally recognised certificate.

## YCH as a Host Company in NSRS

YCH has been officially appointed by the National Skills Secretariat, PSB, as a Host Company to assist in the development of skills standards under the National Skills Recognition Scheme (NSRS).

NSRS is a Ministry of Manpower (MOM) initiative and is part of Singapore's Manpower 21 plan. NSRS is a system that will benchmark standards of operation to every task identifiable in every industry. These tasks are "bite size" to counter

dynamic changes to our processes and also remain manageable by workers. It allows workers to be assessed and certified under the system, regardless of their educational qualification. Thus any worker, young or old, would have an opportunity to be tested for performance proficiency and their underpinning knowledge that accompanies the job. The system would ensure that all our workers possess a recognised industry standard of performance.

# Robert's Convocation



Dr John Lim and Dr John Buuck conferring Robert.

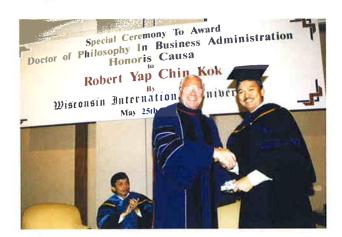
25th May, 2001 marked a proud day for YCH when our CEO and MD, Robert Yap was conferred the Doctor of Philosophy in Business Administration Honoris Causa by the Wisconsin International University. Robert was awarded for his leadership and

contribution to the Logistics and Supply Chain industry. This is the highest academic honour awarded in the American educational system.

The special convocation was held at the Four Seasons Hotel, where Dr John Buuck, President of the Wisconsin International University and Dr John Lim, Asia Director of American Universities Foundation, presided over the ceremony. Each year 7 doctorates are awarded across Asia.

"I am pleased to have nominated Robert Yap for the award. Robert is an outstanding individual with a proven business track record. He has a unique habit of creative thinking and innovation. His firm belief in harnessing IT has paid good dividends for his business. I am confident that under the able leadership of Robert Yap, the YCH Group will grow from strength to strength. My heartiest congratulations for receiving the highest award in the American education system," said Dr John Lim.

On behalf of management and staff of YCH, we congratulate Robert for his doctorate award!



## Harvard OPM 21 Reunion

On 8th May – 10th May, 2001, Robert Yap, an alumni member of the Harvard Business School, hosted the annual Harvard Business School OPM (Owners Presidents Management) 21 Reunion in Singapore.

A yearly event, prominent business leaders from all over the world, gathered for 3 days and were taken to key strategic business hubs, to learn more about the Best of Singapore. Robert hosted the delegation to a tour around the Port Authority of Singapore (PSA), the world's busiest and No.1 port. Following the inside perspective of one of Singapore's showcase landmarks, the delegation proceeded to the Jurong Town Corporation (JTC), where JTC Chairman, MG (NS) Lim Neo Chian personally led the tour of the JTC Summit and the historical exhibits.



Harvard OPM 21 group having an insightful view of YCH



Lorenzo Berho-Corona, President of Operadora Vesta, S.A de C.V. with Robert Yap and JTC Chairman, MG (NS) Lim Neo Chian

6



# Launch of the SME March 2001 – Growing With Enterprise



Value of the SME March: Growing With Enterprise conference was held on 5th March, 2001 at the Singapore International Convention and Exhibition Centre. Organised by the Singapore Productivity and Standards Board (PSB), this national event celebrates the achievements of SMEs and creates opportunities for SMEs to learn, share and network with other SMEs.

Our CEO and MD, Robert Yap was invited to share how YCH grew from an SME to a global MNC. Among the panel and speakers, Mr Chia Wee Boon, MD, Hewlett-Packard Singapore and Southeast Asia and Mr Choo Heng Thong, MD, Spinex Industries Ltd.

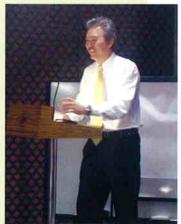
## YCH EXECUTIVE BREAKFAST FORUM

Breakfast Forum-beyond supply chain from management to collaboration", was held at The Westin Stamford Hotel on 22nd June 2001. Jointly organised by YCH and technology partner, y3 Technologies Pte Ltd, the conference aimed to share cutting-edge technologies and the latest trend towards supply chain collaboration using y3 solutions to partners in the electronics industry.

Robert Yap, CEO/MD of YCH Group and Jeremy Chew, CTO of y3 Technologies were key speakers. The overwhelming response saw suppliers from leading partners in the electronics industries, such as Creative Technologies, Agilent Technologies and Sony.



CTO of Y3 Technologies,



Robert Yap giving the keynote address



Our MDOs (Managing Director's Office) specially invited to share their cutting-edge Supply Chain concepts with industry professionals, and proudly bearing the YCH flag.

# Supply Chain World-South East Asia 2001 Conference and Exposition



Our MDO, Paul Lim at the Supply Chain World-South East Asia 2001 Conference



On 15 May, 2001, Paul Lim, our MDO (Managing Director's Office) and General Manager of YCH Thailand, spoke at the Supply Chain World-South East Asia 2001 Conference and Exposition, organised by the Supply-Chain Council, Inc.

The conference was held over 2 days at the Grand Hyatt Singapore and focused on the Supply Chain Management Tool for the 21st Century. Paul spoke on his white paper, entitled "Beyond Supply Chain: from Management to Collaboration".



# Mobile Internet Asia 2 0 0 1

On 20th March, 2001, our MDO (Managing Director's Office) and General Manager of YCH Greater China, Benjamin Loh spoke at the Mobile Internet Asia 2001. YCH was invited to this premier wireless Internet and mobile commerce event, organised by the Worldwide Business Research (S) Pte Ltd (WBR). Benjamin spoke on "Tapping The Potential Wireless Technology To Radically Transform Distribution, Inventory Control & Pricing Management".

## 4TH V(H COLT (LASSIC 2001

"The entire event was so well organized and most of the people that I was in touch with were talking about it."

Mr. Lim Kok Khong

Managing Director, M.E.I. Project Engineers San. Bhd

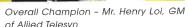
was a sunny day in Batam, Indonesia on Saturday, 7th July 2001. The 4th YCH Golf Classic 2001 was held at the Southlinks Country Club. The golfers arrived all set to tame the winds and areens of Southlinks.

Like any other top golf courses, Southlinks's 18hole course proved a challenging and gratifying golfing experience for our golfers. While the personalised YCH caps shielded golfers from the sun, prevailing winds posed a challenge to the golfers, as club selection proved vital. Some found the rough generally at a kind length, while others felt that they provided a nasty bite. However, each golfer approached the inconsistent undulating terrain in his/her own unparalleled styles as the tournament progressed.

The Hole-In-One at Hole 17 seemed enticing and achievable, unfortunately no one brought home

> the Star Alliance Business Class Trip around the world for two. Scores did not matter as everyone had a wonderful time, fellowshipping, enjoying the natural environment and laughing at those embarrassing not-so-Tiger-Woods-style

> > swings...



Mr Henry Loi, GM of

Allied Telesyn Asia and a 14-handicapper, emerged as overall champion, shooting a nett score of 67.

But the excitement did not stop at the greens and fairways. Everyone eagerly gathered for the lucky draw hoping to bring home those fantastic



The Hole-In-One Prize - A Star Alliance Business Class Trip around the

prizes. Courtesy of our generous sponsors, a Gateway 3350 Cornado notebook (Gateway Malaysia), Johnny Walker Blue Label (GuinnessUDV), Cohiba Robustos Cuban cigars (Ambrosia Food and Wines) and a Nokia 8250 mobile phone (Telecom Equipment) were some prizes. YHS and Danone also sponsored the drinks and biscuits for the goodie bags.

Thanks to all the participants and sponsors for their generous support. The tournament was very well received. We look forward to another event where customer and partner relationships can be further strengthened.



Peter Zinser, Managing Director (Head of Region, Asia Pacific) of Dystar, showing the way

## CONGRATULATIONS TO OUR WINNERS.

#### **OVERALL CHAMPION**

HENRY LOI (GM, Allied Telesyn)

#### **DIVISION A**

**CHAMPION** 

WONG HUNG KHIM (Chairman, DelGro-Corpn Ltd)

**1ST RUNNER-UP** 

KHO SU KIA (Division Manager, East Asia, Vantico Ltd)

2ND RUNNER-UP

CHUA KIAN BOON (Service Centre Manger, Compag)

#### **DIVISION B**

**CHAMPION** 

FRANKIE LEE (Managing Director, BNF Engineering (S) Pte Ltd)

**1ST RUNNER-UP** 

TONY TING (Assistant Manager, Singapore Chemi-Con Pte Ltd)

2ND RUNNER-UP

YEO WEE KIONG (Senior Partner, Rajah & Tann Advocates & Solicitors)

#### LADIES CHAMPION

**CATHERINE WONG** 

#### **LONGEST DRIVE**

BALACHANDRAN (Senior Manager, Operations, Gateway (M) Sdn Bhd)

#### **NEAREST-TO-PIN**

KHO SU KIA (Division Manager, East Asia, Vantico Ltd)

#### **NEAREST-TO-LINE**

PETER ZINSER (Managing Director/Head of Region Asia Pacific, Dystar Singapore Pte Ltd)

#### MOST POTENTIAL FOR IMPROVEMENT

VITTORIO CALLEA (Managing Director, Ambrosia Gourmet Food & Wines)

#### **HONEST ROBERT AWARDS**

SL CHIA (Executive Chairman, Pico Holdinas Ltd)

ANTHONY PANG (Regional Marketing Manager, Ciba Specialty Chemicals (S) Pte Ltd)

MAK LOW ONN (General Manager, Head of Addictives Division, Ciba Specialty Chemicals (S) Pte Ltd)







"I really appreciated the professionalism of your

YCH team and the excellent organisation.

Everything was great and I had great time during

Regional Formulation And Packaging Support Manager,

**Christian Masse** 

APAC, Syngenta

this tournament."









Mr. Nay Atung looking suave.





# You Want To YCH Annual mnen

ance

was a night of glitter and entertainment for YCH guests and YCHees who attended our YCH annual Dinner and Dance on 18th January, 2001. This year, it was held at the Pan-Pacific Hotel ballroom in Singapore.

With the theme of "Going Where You Want To Be™", our guests and YCHees enjoyed a spectacular evening of entertainment. Kudos to the talented YCHees who serenaded the guests in song and dances, from a sexy Spice Girl wannabe to a spirited Grease routine to a sonorous traditional Mexican treat. When the dust settled, it was an item by Ian Joseph Gunnion and Kelly Lim, who melted the hearts of the guests with a romantic Westlife rendition of "My Love".

'The Flying Dutchman' and better-known host of "Who Wants To Be A Millionaire", Mark Van Cuylenberg led the rest of the evening with fun and games... not forgetting partying the night away after the D & D was officially over.

Congratulations to Ms Koh Lee Kiow, our 'Mother' of IT. She was awarded Manager of the Year for her many years of dedication and carrying our RISE philosophies. Best Employee (Executive) went to Ms Ivy Lin, our Senior Executive, Finance. She is truly one who is always there for you when you need her. Best Employee (Operations) was awarded to Mr. Lim Boon Chye and Best Driver of the Year awarded to Mr. Kwek Soon Heng.

Thanks to the D & D committee and YCH guests for making this annual affair a successful one!

### **Corporate**Events



BEST EMPLOYEE OF THE YEAR 2000 EXECUTIVE - Ivy Lin



BEST DRIVER OF THE YEAR 2000 Kwek Soon Heng



BEST MANAGER OF THE YEAR 2000

## Congratulations to our YCHees for their dedication and hard work. Long Service Awards go to: For their 5 years of dedication:

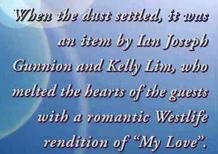
Name	Department	Designation
Arumugam S/O Veerasamy	CMS	Senior Executive
Cheng Yik Ting	Compaq	Material Handler
Chia Siew Hong, Cheryl	Finance	Assistant Manager
Chua Seah Chin Kiah, Henry	Facility	Group Manager
Goh Boo Eng	Compaq	Material Handler
Hanzah Bin Ibrahim	Fowarding	Despatch Driver
Ibrahim Bin Baharum	Traffic	Driver
Jumali Bin Sulaiman	Roche	Material Handler
Lai Soo Keat	ASRS	Assistant Supervisor
Lee Siew Liang	RDAP	Assistant Supervisor
Li Feng	Compaq	Senior Executive
Li Zhao Hui	Roche	Executive
Mohamad Ali Bin Katan	ASRS	Assistant Supervisor
Ng Siew Eng, Jocelyn	Marketing	Group Manager
Samynathan S/O Supramaniam	Roche	Material Handler
Yoap Poh Yan	TEPL	Assistant Supervisor
For their 10 years of dedication:		

**ASRS** 

Roche



BEST EMPLOYEE OF THE YEAR 2000 OPERATIONS - Lim Boon Chye



Tan Ah Chuan

Yip Weng Seng, Johnny



Material Handler

Senior Supervisor



## PSB Best Practice Network Programme Site Visit to YCH



Delegates from the PSB Best Practice Network Programme

On 17th July, 2001, as part of the Singapore Productivity and Standards Board's (PSB) Best Practice Network Programme for Singapore Quality Class (SQC) organisations, YCH hosted members from Singapore General Hospital, Philips Tuner (SQA winner, 1998) and Republic of Singapore AirForce (RSAF).

Representatives from these organisations work in the area of logistics or material management.

This programme provides a network for SQC members to learn from each other's best practices and those of other leading organisation and also to gain insights on how these practices could be adapted and implemented in their organisations. As a Best Practice company and a member of the SQC, YCH shared industry best practice systems and experiences in the area of Material Inventory Management.

## JTC CEO Visit

On 10th July, 2001, YCH hosted Jurong Town Corporation (JTC) CEO, Mr Chong Lit Cheong and his team to a site visit and presentation of YCH. The JTC team was eager to get to know YCH on a higher level as well as to better understand the YCH business.



Robert Yap, explaining the operations processes of YCH to CEO of JTC, Mr Chong Lit Cheong

YCH and JTC representatives expressed very favourable and positive sentiments on future potential collaborations and partnerships for projects.

Robert Yap and Mr Chong Lit Cheong (in the middle) with JTC delegates



## Mexican undergraduates visits YCH



Undergraduates from ITESM

On 26th June, 2001, YCH hosted 16 bright undergraduates from the Monterrey Institute of Technology (ITESM), Mexico.

As part of the Monterrey's International Academic

Program, these undergraduates also attended a wide range of conferences and seminars hosted by government offices, such as the Ministry of Foreign Affairs, as well as visiting MNCs in Asia Pacific.

Our YCH Mexican colleague, Karla Valenzuela Lopez, and our Mexican attachment undergraduates Yadira Carrillo and Maru Chavez, led the students to a site tour and presentation of YCH. Impressed by our high tech operations, the students remarked on the impeccable capabilities of the company, as well as the way logistics is being redefined by companies like YCH.

Delegation from the State of Colima, Mexico



Delegation from the State of Collma, Mexico

On 21st June, 2001, a delegation of government representatives, port authorities and businessmen representatives from the State of Colima, Mexico visited YCH as part of their trade mission to Singapore. This visit further substantiates the close relationship between YCH and the Mexican authorities. The delegation also visited government organizations, Singapore port authorities, as well as other leading electronic companies.

## **YCHees Promotions**

YCHees are constantly following the YCH philosophy of RISE. Between November 2000 to June 2001, YCHees are RISING to new challenges, RISING above the rest and RISING in the ranks of our organisation. On behalf of the management team of YCH, we congratulate our collegues who have earned promotions. Hats off to:

Name	Job Title	Department
Choe Saw Ting	Executive	APD
Chua Kian Hock	Supervisor	APD
Ooi Kok Chiang, <mark>Peter</mark>	Officer	APD
Jiapah Bin Samat	Supervisor	ASRS
Chong Mei Chen	Senior Clerical Assist <mark>ant</mark>	Compaq
Lam Gik Tin	Senior Clerical Ass <mark>istant</mark>	Compaq
Lee Cheong Kit	Senior Material Han <mark>dler</mark>	Compaq
Loh Sun Chin	Senior Clerical Assis <mark>tant</mark>	Compaq
Tay Bee Yong	Senior Clerical Assist <mark>ant</mark>	Compaq
ay Siang Hock	Officer	Compaq
Toh Hong Long	Supervisor	Compaq
Khoo Cheng See	Officer	Freight Forwarding
Ooi Chee Lin, Dalene	Executive	Human Resource
Zhou Hong Yi	Executive	TEPL
Lai Chee Seng	Assistant Supervisor	Traffic